



Gender pay gap reporting

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Reporting as The Bishop Konstant Catholic Academy Trust

Submit your gender pay gap data for the snapshot date 31 March 2017

Please enter your data to 1 decimal point.

For differences in rates of pay and bonuses, a positive % indicates that men in your organisation receive a higher rate than women in your organisation.

A negative % indicates that men in your organisation receive a lower rate than women in your organisation.

Difference in hourly rate of pay – mean

Enter the difference in mean hourly rate

%

Difference in hourly rate of pay – median

Enter the difference in median hourly rate

%

Gender pay gap guidance

[Gender pay gap reporting: data you must gather](https://www.gov.uk/guidance/gender-pay-gap-reporting-data-you-must-gather)

[\(https://www.gov.uk/guidance/gender-pay-gap-reporting-data-you-must-gather\)](https://www.gov.uk/guidance/gender-pay-gap-reporting-data-you-must-gather)

[Gender pay gap reporting: make your calculations](https://www.gov.uk/guidance/gender-pay-gap-reporting-make-your-calculations)

[\(https://www.gov.uk/guidance/gender-pay-gap-reporting-make-your-calculations\)](https://www.gov.uk/guidance/gender-pay-gap-reporting-make-your-calculations)

Difference in bonus pay – mean

Enter the difference in mean bonus pay, calculated from the mean

%

Difference in bonus pay – median

Enter the difference in median bonus pay, calculated from the median

%

Percentage of employees who received bonus pay

Males who received bonus pay

%

Females who received bonus pay

%

Employees by pay quartile

Upper quartile

Male

%

Female

%

Upper middle quartile

Male

%

Female

%

Lower middle quartile

Male

%

Female

%

Lower quartile

Male

%

Female

%

Continue

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