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Important

There were some changes to enforcement of the gender pay gap reporting regulations for the 2020/21 reporting year (which used a snapshot date of either 31 March 2020 or 5 April 2020).

For more information please read [this guidance](#).

[Manage Employers](#) > [THE BISHOP KONSTANT CATHOLIC ACADEMY TRUST](#)
> 2020-21 Reporting year

Review your gender pay gap data for snapshot date 31 March 2020

Reporting as THE BISHOP KONSTANT CATHOLIC ACADEMY TRUST

2020/21 Reporting year

Percentage of men and women in each hourly pay quarter

[Edit](#)

	Men	Women
Upper hourly pay quarter	26.2 %	73.8 %
Upper middle hourly pay quarter	15.8 %	84.2 %
Lower middle hourly pay quarter	9.8 %	90.2 %

2020/21 Reporting year

Percentage of men and women in each hourly pay quarter [Edit](#)

	Men	Women
Lower hourly pay quarter	6.1 %	93.9 %

Mean and median gender pay gap using hourly pay [Edit](#)

Mean gender pay gap using hourly pay 27.3 %

Median gender pay gap using hourly pay 55 %

Percentage of men and women who received bonus pay [Edit](#)

	Men	Women
Percentage of men and women who received bonus pay	0 %	0 %

Mean and median gender pay gap using bonus pay [Edit](#)

Mean gender pay gap using bonus pay Not applicable

Median gender pay gap using bonus pay Not applicable

Employee headcount [Edit](#)

Number of employees used to establish your headcount for gender pay gap reporting, on your snapshot date 500 to 999

Link to your gender pay gap information [Edit](#)

<https://www.bkcat.co.uk/key-information/>

On submission your gender pay gap information will be published on the Gender pay gap service.

Submission of inaccurate data will mean your employer has not complied with the gender pay gap reporting regulations.