

The gender pay gap service uses cookies which are essential for the site to work. We also use non-essential cookies to help us improve government digital services. Any data collected is anonymised.

Accept cookies

Cookie settings



**GOV.UK**

**Menu**

**Gender pay gap service**

**Search and compare**

**Download**

**Close the gap**

**Sign out**

Important

**There were some changes to enforcement of the gender pay gap reporting regulations for the 2020/21 reporting year (which used a snapshot date of either 31 March 2020 or 5 April 2020).**

For more information please read [this guidance](#).

[Manage Employers](#) > [THE BISHOP KONSTANT CATHOLIC ACADEMY TRUST](#)  
> 2019-20 Reporting year

## **Review your gender pay gap data for snapshot date 31 March 2019**

Reporting as THE BISHOP KONSTANT CATHOLIC ACADEMY TRUST

**2019/20 Reporting year**

**Percentage of men and women in each hourly pay quarter**

[Edit](#)

	<b>Men</b>	<b>Women</b>
Upper hourly pay quarter	27.7 %	72.3 %
Upper middle hourly pay quarter	12.8 %	87.2 %
Lower middle hourly pay quarter	11.2 %	88.8 %

## 2019/20 Reporting year

### Percentage of men and women in each hourly pay quarter

[Edit](#)

	Men	Women
Lower hourly pay quarter	5.3 %	94.7 %

### Mean and median gender pay gap using hourly pay

[Edit](#)

Mean gender pay gap using hourly pay	28.1 %
Median gender pay gap using hourly pay	56.3 %

### Percentage of men and women who received bonus pay

[Edit](#)

	Men	Women
Percentage of men and women who received bonus pay	0 %	0 %

### Mean and median gender pay gap using bonus pay

[Edit](#)

Mean gender pay gap using bonus pay	Not applicable
Median gender pay gap using bonus pay	Not applicable

### Employee headcount

[Edit](#)

Number of employees used to establish your headcount for gender pay gap reporting, on your snapshot date	500 to 999
--	------------

### Link to your gender pay gap information

[Edit](#)

<https://www.bkcat.co.uk/key-information/>

On submission your gender pay gap information will be published on the Gender pay gap service.

Submission of inaccurate data will mean your employer has not complied with the gender pay gap reporting regulations.